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Bulletin Number	23141BR
Type of Recruitment	Interdepartmental Promotional Opportunity
Department	Human Resources Countywide Exams
Position Title	APPLICATION DEVELOPER II
Exam Number	R2521E
Filing Type	Open Continuous
Filing Start Date	08/06/2013
Filing End Date	08/23/2013
Filing End Time	5:00 pm PST
Salary Type	Monthly
Salary Minimum	5385.73
Salary Maximum	6690.27
Position/Program Information	Under general supervision, analyzes, designs, evaluates, develops, codes, tests, and maintains application systems. Incumbents in this journey-level class possess a full range of analytical skills in programming. Working from program specifications and using one or more programming languages, they independently analyze, code, test, and debug program logic for a complete system or for a component or a module of a complex system. Incumbents understand and are able to apply a full range of application development concepts, such as structured program design or object oriented design. Incumbents possess a thorough understanding of requirements analysis. They elicit and document requirements using industry standard methodologies and/or analysis tools. The Application Developer Series is distinguished from the Information Systems Analyst Series in that Application Developers perform programming duties and are required to have programming knowledge and experience.
Essential Job Functions	Codes, tests and debugs application programs to create new business applications and interfaces or maintains/modifies existing business applications according to program specifications.
	Develops program specifications.
	Performs unit or modular testing and integration testing for new or modified applications.
	Writes and executes programs to extract, transform, and load data for system conversions.
	Prepares technical documents, user manuals, and help files. Identifies, analyzes, records, tracks, and resolves application problems.
	Develops functional requirements.
	Installs application software.
	Researches application development tools and methodologies and makes recommendations to management.
	Assists in the development of solicitation documents including requests for information, requests for proposals, requests for quotes, and statements of work.

Assists in reviewing vendor performance.

Assists in database management related activities for a specific application.

Requirements   **SELECTION REQUIREMENTS:**

OPTION I: Graduation from an accredited* college or university with a bachelor's degree** in Computer Science, Information Systems, or a closely related field and TWO (2) years' of recent, full-time, paid experience within the past five (5) years coding, testing and debugging application programs.

OPTION II: One (1) year of experience at the level of Los Angeles County class of Application Developer I***.

OPTION III: Three (3) years of recent, full-time-paid experience within the past five (5) years coding, testing and debugging application programs.

Physical Class   **Physical Class II –** Light: Light physical effort which may include occasional light lifting to a 10 pound limit, and some bending, stooping or squatting. Considerable walking may be involved.

License(s) Required   A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

Special Requirement Information   **In order to receive credit for any degree, such as a Bachelor, you must include a legible copy of the official diploma, official transcripts, or official letter from the accredited institution which shows the area of specialization with your application during the examination process.

***Experience at the level of Application Developer I in the County of Los Angeles is defined as: under close supervision, using established procedures, analyzes, designs, evaluates, develops, codes, tests, and maintains application systems.

VERIFICATION OF EXPERIENCE LETTERS (VOEL) WILL NOT BE ACCEPTED FOR THIS EXAMINATION. VOEL PREVIOUSLY SUBMITTED FOR OTHER EXAMINATIONS WILL ALSO NOT BE CONSIDERED. THE EDUCATION AND EXPERIENCE LISTED ON YOUR APPLICATION IS SUBJECT TO VERIFICATION AT ANY POINT DURING THE EXAMINATION AND HIRING PROCESS, INCLUDING AFTER AN APPOINTMENT HAS BEEN MADE. FALSIFICATION OF ANY INFORMATION MAY RESULT IN DISQUALIFICATION.

Withhold Information: Permanent employees who have completed their initial probationary period and hold a qualifying payroll title may file for this examination if they are within six months of meeting the experience requirements at the time of filing.

Accreditation Information   ***Accreditation:** Accredited institutions are those listed in the publications of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as American Universities and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by The National Association of Credential Evaluation Services or the Association of International Credential Evaluators, Inc. (AICE).

Examination Content   **This examination will consist of TWO (2) parts:**

Part I: A written test weighted 50% that contains both computerized and paper-and-pencil components covering Reading Comprehension, Data Analysis and Decision Making, Written Expression, Planning and Project Management, Dependability, Attention to Detail, Dutifulness, Integrity, Customer Service, Assertiveness, and Self-Motivation.

NOTE: Applicants that have taken the identical written test(s) for other exams within the last (12) months will have their written test scores for the identical test part(s) automatically transferred to this examination.

This examination contains test parts that may be used in the future for new examinations. You may be required to transfer your scores to the new examination and may not be allowed to re-take any identical test parts for at least a year.

WRITTEN TESTS ARE NOT REVIEWABLE BY CANDIDATES PER CIVIL SERVICE RULE 7.19. IN ADDITION, REQUESTS FOR HANDSCORING FOR THIS EXAMINATION WILL NOT BE GRANTED.

Only those candidates who pass the written test will be eligible to proceed to the structured interview (Part II). Candidates who are unsuccessful on the written test will be notified by mail. Test scores cannot be given over the phone.

Part II: An interview weighted 50%. The interview will assess Problem Solving; Planning and Project Management; Dependability; Professional and Technical Knowledge; Oral Communication; Operations Analysis, Technology Design, and Computer Programming; Customer Service; Assertiveness; Quality Control Analysis/Troubleshooting; and Systems Thinking.

Candidates must achieve a passing score of 70% or higher on each weighted part of the examination in order to be placed on the eligible register.

Applicants will be notified of their test results by US mail. Scores cannot be given over the telephone.

Special Information
TEST PREPARATION RESOURCES ARE AVAILABLE TO HELP CANDIDATES PREPARE FOR WRITTEN EMPLOYMENT TESTS:

An interactive, Online Test Preparation System for taking practice tests and printable information may be accessed on the Department of Human Job Resources website at:

http://hr.lacounty.gov

Please click on "Job Info Center." In the section "Some helpful links," click on "Employment Test Preparation."

You can also access practice tests for the computerized version of the test by going to the following website:

http://service.shl.com/shl-on-demand-candidates/index.php?action=showEntry&data=1444

While these practice materials will help in preparing for the test, we advise you to review ALL related materials that you deem necessary.

Vacancy Information
The resulting eligible register will be used to fill vacancies in the Department of Beaches and Harbors but may also be used to fill vacancies throughout Los Angeles County. Departmental promotional lists may be established upon request by departments having this class.

Eligibility Information
Applications will be processed on an as-received basis and promulgated to the eligible register accordingly.

The names of candidates receiving a passing grade in the examination will be placed on the eligible register in the order of their score group for a period of twelve (12) months following the date of promulgation.

No person may compete in this examination more than once every twelve (12) months.

Job Opportunity Information   **Restricted to permanent employees of the County of Los Angeles who have successfully completed their initial probationary period and meet the qualifying requirements.**

Application and Filing Information   **APPLICATIONS MUST BE FILED ONLINE ONLY.**

APPLICATIONS SUBMITTED BY U.S. MAIL, FAX OR IN PERSON WILL NOT BE ACCEPTED.

INSTRUCTIONS FOR FILING ONLINE:
Apply online by clicking the link that reads "Apply to Job". You can also track the status of your application using this system. Any required documents must be uploaded at the time of filing or during the examination process. We must receive your application by 5:00 pm, PST, on the last day of filing.

Filing will be suspended on Friday, August 23, 2013 at 5 p.m. (PST). The exam will reopen as the needs of the service require.

All information is subject to verification. We may reject your application at any time during the examination and hiring process, including after appointment has been made.

Fill out your application completely. The acceptance of your application depends on whether you have clearly shown that you meet the selection requirements. Provide any relevant education, training, and experience in the spaces provided so we can evaluate your qualifications for the job. For each job held, give the name and address of your employer, your job title, beginning and ending dates, number of hours worked per week, description of work performed, and salary earned. If your application is incomplete it will be rejected.

County of Los Angeles Information   **View details regarding Employment Eligibility Information, Social Security Act of 2004, Records of Convictions, Veterans Preference Credit, Los Angeles County Child Support Compliance Program, Americans with Disabilities Act of 1990 and the California Fair Employment and Housing Act by clicking on the link below:**

COUNTY OF LOS ANGELES BULLETIN INFORMATION

OR

Visit http://hr.lacounty.gov to view the above information. Click on Job Info Center Tab, and then click on County of Los Angeles Bulletin Information link under Some helpful links section.

Equal Employment Opportunity: It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability.

All positions are open to qualified men and women pursuant to the Americans with Disabilities Act of 1990 and the California Fair Employment and Housing Act.

The County will make reasonable accommodations.

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Job Field	Information Technology
Job Type	Technicians

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